

**WAYS(AM), WMAC(AM), WDEN-FM, WMGB(FM), WPEZ(FM),  
WLZN(FM)**

**EEO PUBLIC FILE REPORT  
December 1, 2017 – November 30, 2018**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-29, 31-35	12
Account Executive	1-11, 13-32, 34-35	30
Account Executive	1-11, 13-32, 34-35	32

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Mercer University</b> Attn: Charlene Leach/Mary Roberts 1400 Coleman Avenue Macon, GA 31207 (478) 301-2863	N	0
2	<b>Macon State College</b> Attn: Kimberly Gibbs 100 College Station Drive Macon, GA 31206 (478) 471-5730	N	0
3	<b>Wesleyan College</b> Attn: Betsy Anderburg 4760 Forsythe Road Macon, GA 31206 (478) 757-5134	N	0
4	<b>Fort Valley State University</b> Attn: Dwayne Crew 1005 St University Drive Fort Valley, GA 31030	N	0
5	<b>Georgia College and State University</b> Attn: Mrs. West Campus Box 10 Milledgeville, GA 31061 (478) 445-5497	N	0
6	<b>Middle Georgia Technical College</b> Attn: Richard Wallace 80 Cohen Walker Warner Robins, GA 31088 (478) 988-6850	N	0
7	<b>NAACP</b> Attn: Cortese Dillard 820 High Street Macon, GA 31201 (478) 745-9944	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	<b>Georgia Dept. of Labor</b> Attn: ES Unit 3090 Mercer University Drive Macon, GA 31204 (478) 751-6164	N	0
9	<b>Macon-Bibb Office of Workforce Development</b> Attn: Arlesia Finney 682 Cherry St. Suite 600 Macon, GA 31202	N	0
10	<b>Morehouse College</b> Attn: Kelly Ecchols 830 Westview Drive Atlanta, GA 30314	N	0
11	<b>Georgia Technical College</b> Attn: Dr. Elizabeth Hibbits 3300 Macon Tech Drive Macon, GA 31206 (478) 757-3501	N	0
12	<b>Word-of-Mouth Referral</b>	N	4
13	<b>Georgia College and State University</b> Attn: Harold Jenkins Career Services Campus Box 42 Milledgeville, GA 31061 (478) 445-5497	N	0
14	<b>Diversity Employment Solutions</b> 1500 Perimeter Parkway, Suite 225 Huntsville, AL 35806 (256) 726-8879	N	0
15	<b>Bibb County Dept. of Family and Children Services</b> Attn: Amanda Stewart Welfare to Work Program 456 Oglethorpe Macon, GA 31210	N	0
16	<b>Snelling Personnel Services</b> 3333 Northside Drive, Suite A Macon, GA 31210 (478) 477-7747	N	0
17	<b>Central Georgia Advertising Federation</b> Attn: Jason Antoine P.O. Box 586 Macon, GA 31202	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	<b>Career Woman's Network</b> Attn: Lynn Bartling P.O. Box 6690 Macon, GA 31208 (478) 808-8281	N	0
19	<b>Community Foundation of Central Georgia</b> 277 MLK Jr. Blvd. Macon, GA 31208 (478) 750-9338	N	0
20	<b>International Association of Administrative Professionals</b> Attn: Sandra Darby 412 Ashville Drive Macon, GA 31210	N	0
21	<b>LaLeche of Macon</b> 4716 Lattimore Drive Macon, GA 31210 (478) 975-0288	N	0
22	<b>Macon-Bibb Economic Opportunity Council</b> 653 Second Street Macon, GA 31201 (478) 738-3240	N	0
23	<b>United Way of Central Georgia</b> 277 MLK Jr. Blvd. Macon, GA 31201 (478) 745-4732	N	0
24	<b>Georgia Informer</b> 839 Forsyth Road Macon, GA 31201 (478) 745-7265	N	0
25	<b>The Daily Sun</b> 1553 Watson Blvd. Warner Robins, GA 31093 (478) 923-6432	N	0
26	<b>Indeed</b> ( <a href="http://www.indeed.com">www.indeed.com</a> )	N	0
27	<b>Simply Hired</b> ( <a href="http://www.simplyhired.com">www.simplyhired.com</a> )	N	0
28	<b>Glass Door</b> ( <a href="http://www.glassdoor.com">www.glassdoor.com</a> )	N	0
29	<b>LinkUp</b> ( <a href="http://www.linkup.com">www.linkup.com</a> )	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
30	<b>Internal Promotion</b>	N	1
31	<b>AllAccess.com</b>	N	0
32	<b>Cumulus.com</b>	N	6
33	<b>Job Fair</b>	N	10
34	<b>Zip Recruiter</b>	N	0
35	<b>Monster.com</b>	N	0
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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Participated in a Job Fair	On February 21, 2018, this SEU participated in a job fair at Georgia College in Milledgeville, GA. Our SEU interviewed potential candidates. The job fair was attended by the SEU's General Manager.
<b>2</b>	Internship Program	During this reporting year, our SEU hosted an internship program. Three interns from Grambling State University participated. The interns worked in the promotions and programming departments and were supervised by the Promotions Director and Program Director.